

Your Association. Your Interests. Our Focus.

The Plan Sponsor Council of America (PSCA), the voice of the plan sponsor, is America's largest and most influential organization of its kind. We're focused on a single goal: helping American workers achieve their retirement dreams.

By joining PSCA, you can be part of a diverse, collaborative community of employee benefit professionals, who are working together on behalf of millions to solve real problems, create positive change and expand on the success of America's voluntary, employer-sponsored retirement system.

psca.org



The Plan Sponsor Council of America (PSCA), an affiliate organization of the American Retirement Association, is dedicated to helping improve Americans' retirement. Since its founding in 1947, PSCA has been on the forefront of protecting the American retirement system. Today, PSCA assists plan sponsors who are responsible for retirement plans serving more than six million plan participants and provides its members with programs and services to help them better manage their company's retirement plans.

JOIN TODAY!

Visit psca.org
to learn more about what
PSCA can do for you.



America's leading retirement-focused
organization for defined contribution
retirement plan sponsors

Why PSCA?

Research & Benchmarking

For more than half a century, PSCA's annual DC survey has provided PSCA members, lawmakers and the industry at large with a treasure trove of plan design and benchmarking trend data that can help you optimize your retirement plan designs to continue to attract and retain the talent you need to succeed. Our research focus continues to expand and now also encompasses a decade's worth of data for sponsors of 403(b) plans. More recently, we've added insightful standalone research reports on nonqualified deferred compensation plans, and in 2019, we launched our first-ever survey on health savings accounts (HSA) to help you maximize utilization of this rapidly growing program design.

Throughout the year, PSCA can help you gauge the pulse of the market with our flashpoint surveys — and help share your opinions on legislative developments like “Rothification” with Capitol Hill.

Education

As a member, you can expand your expertise by attending PSCA's National Conference and by earning the new PSCA Certified Plan Sponsor Professional (CPSP) Credential™—a program developed by plan sponsors and the nation's retirement industry experts, exclusively for PSCA.

The CPSP Credential program—complementary to PSCA members—provides you with mastery-level understanding of your fiduciary duty and responsibilities, as well as key skills in designing and maintaining an effective workplace retirement savings plan, and validates that professional expertise to the marketplace.

Content

PSCA offers numerous resources that provide you with the information you need to stay up-to-date and in-the-know. Through the PSCA membership, you can gain access to exclusive resources, including:

- regular blogs on benefits insights and analysis
- weekly ICYMI (in case you missed it) PSCA newsletter that saves you time by curating industry news
- monthly electronic newsletter, the Executive Report, providing legislative, regulatory and judicial updates
- informative and insightful Defined Contribution Insights, our quarterly member publication
- timely and topical webinars, providing insider perspectives on key research findings
- Plan Sponsor Tool(k)it™

Get the latest updates in plan fees, in-plan retirement income solutions, financial wellness, hardship withdrawals and much more.

Signature Awards

PSCA's annual Signature Awards is a competition designed to honor excellence in plan communication and investment education. By sponsoring the Signature Awards competition, PSCA encourages the sharing of communication ideas, and rewards excellence in defined contribution plan communication and investment education. The competition also provides plan sponsors with outside, objective recognition of the efforts of their company and their staff.

Networking

PSCA members have access to a national network of colleagues who serve a wide variety of workforces with retirement programs of all shapes and sizes—and you can join the community.

Connect with your peers and fellow members via our specialized volunteer committees, dial-in to one of our webinars or join us for the PSCA National Conference, the preeminent retirement industry conference for employee benefits professionals.

With members representing employers of all sizes, PSCA offers a variety of forums for comprehensive dialogue about practical, real-world issues.

Advocacy

The PSCA Legal & Legislative committee, in conjunction with the American Retirement Association's Government Affairs team, is your voice in Washington. Through their efforts, you can have access to the most timely and practical insights about pending legislation and regulation — and a voice to influence and effect important changes.

More importantly, as a long-standing credible voice representing the interests of retirement plan sponsors, PSCA membership amplifies visibility for your critical concerns on Capitol Hill, as well as in state legislatures.

As the collective and well-respected voice of plan sponsors, PSCA serves as a resource to policymakers, the media and other stakeholders, as part of its commitment to improving retirement security for millions of Americans.